



PEACE OFFICER STANDARDS TRAINING COMMISSION  
P.O. Box 23069 GMF, Barrigada, Guam 96921  
1 Sesame Street, Mangilao, Guam



POST COMMISSION MEETING NOTES  
Training Room 5108, Student Center, GCC  
Thursday, March 28, 2013

- I. Called to order** at 9:20 a.m. by Chief Robert “Bob” Camacho  
Member-agencies in attendance were: Mr. Robert “Bob” D. Camacho, Chief, Guam Airport Police; Mr. Dennis Santo Tomas, Executive Director, POST, GCC; Mr. Fred E. Bordallo, Chief of Police, GPD; Mr. J. Basil O’Mallan, Chief Prosecutor, AG’s Office; Mr. Vincent S.N. Perez, Acting Chief, Customs & Quarantine Agency; Mr. Thomas Masga, Captain, Unified Guam Judiciary Marshal; Mr. Manny Cruz, Deputy Director, Dept. of Agriculture; Dr. Ron McNinch, UOG; Ms. Rose Cruz, Dept. of Administration; Ms. Doris C. Aguero, Port Police Chief; Mr. Joe San Agustin, Director, DOC; Mr. Joey Manibusan, Captain, Fire Marshal, GFD (representative for GFD).  
Others in attendance: Training Officer Medina, GPD; Mr. Hughe C. Williams, Airport Police; Mr. Joe San Agustin, DOC; Mr. Francis Flisco, DOA; Mr. Jeffrey W. Cruz, DYA; Ms. Sheena Black, and Ms. Desori Bermudes, Lt. Gov’s Office; Mr. David B. Esplana, Port Police; Mr. Michael Reyes, Conservation- Agriculture; Mr. Peter Avilla, Marshal and Mr. Rudy Gaza, Probation, Judiciary.
- II. General Remarks by Chief Bob Camacho/Executive Director Dennis Santo Tomas.** Chief Bob Camacho commented that he will be working closely with Dennis and Police Chief Bordallo in compiling what P.O.S.T. Commission and all agencies involved have accomplished to date for presentation to the Governor. Hope to submit this June 2013.
- Document(s)/Packet: 1/24/13 Meeting Minutes, 3/28/13 Agenda, AG review of POST Rules (Chapter 3, Guam Peace Officer Standards and Training Administrative Rules); Info re job description on Basic Law Enforcement Academy (BLEA) Commander for Washington State Criminal Justice Training Commission ; Info on the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA)
- III. Approval of Minutes from previous meeting. M/S/C (TM-Marshall’s/BO-AG): Move to adopt the meeting notes of 1/24/13, subject to corrections. Unanimously approved, motion adopted.**
- IV. Committee Reports. (None to report at this time)**
- V. Old Business**-Chief Bob Camacho Proposed P.O.S.T. Rules and Regulations
- a. **Proposed P.O.S.T. Rules & Regulations.** Chief Camacho asked Chief Prosecutor B. O’Mallan to report on the status of this. The Civil Division was also involved. Mr. Monty May has been requested to review the POST Rules before final submission to the Guam Legislature. Revisions have been made. Verbiage and format were applied and should have this completed approximately within 1-2 weeks. He asked that all agencies again provide their feedback within this time so that it could be incorporated into the final proposal. Chief Bob also mentioned that he and Dennis have met with the AGs. Again, repetitiveness was eliminated but “spirit of POST Rules” still in the revisions.

The following issues were discussed:

-language now point to what P.O.S.T. shall do.

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- standardize fees-Research indicates whether to put in a set fee or not because it can change. Still have to do further research and complete this section.
- whether there will be a “grandfather clause” for existing officers or whether this will be a requirement for a “refresher” training. There were discussions and the statute was mentioned with regards to GCA Title 17, Section 3309 referencing the 10 years over or below as a current officer.
- Basil mentioned that this is mentioned on different areas and should be specific.

**-Other discussions:**

- Because there are different categories, there could be “in-house” training, however, once it is standardized, cost factors issue will be brought up and has to be addressed as to who will be responsible for this, the officer or the agency?
- could have refresher courses every 2-3 years
- discussions further referred to GCA Title 17 with regard to Section 3010, Reciprocity.
- agreement was that knowledge of the criminal law should be standardized
- other suggestion is if you are in a current position that is specialized to maybe update that training.
- concern was continuing education is a requirement for some agencies and not for another
- find out what each agency’s priority is giving agency the decision to decide what is needed
- noted was notification to P.O.S.T Executive Director by agency Director as to the specialized training the agency has determined is needed.

**M/S/C (CQA/AG: A motion was made for officers to have refresher training every two (2) years and subject to the agency’s needs to determine specific courses as needed for a total of forty (40) cumulative hours educational requirement and pre-approved by the P.O.S.T Commission. Unanimously approved, motion adopted.**

**b. Proposed P.O.S.T. Fees.** Fees was part of the item in the proposed Rules and as previously discussed during the last meeting, Dr. McNinch was to conduct research into this and report back to POST. Dr. McNinch will email a breakdown of his research.

**VI. New Business**

**a. CALEA Accreditation Update.** P.O.S.T. Executive Director Dennis Santo Tomas reported he attended an off-island conference in Charleston, SC.

- handouts were provided to the members.
- explained that CALEA certified procedures are standardized.
- CALEA is International as well as National.
- GCC wish to have its CJ accredited with CALEA and will be pursuing this accreditation.
- there are steps towards accreditation as listed in the handout: Enrollment; Self-Assessment; On-site Assessment; Commission Review and Decision; and Maintaining Compliance and Reaccreditation.
- that there are about 600 agencies that are CALEA accredited
- accreditation is for three (3) years.

Chief Bob explained that a CD could be obtained for about \$600, which has a template if agencies wish to go through this process as far as a template for policies and procedures, etc. May not be an accreditation but may use template knowing it’s standardized. Agencies may pick and choose the different areas.

-Chief Bob commended GCC for taking this accreditation step.

**VII. Announcements.** Police Chief Bordallo provided a memo dated March 20, 2013, to the P.O.S.T. Exec.Dir. as a communication with regards to Police Officer Trainee Medina, as follows:

- completed a GPD civilian police reserve course, advanced police officer training program.
- Chief Bordallo is requesting for the Exec.Dir. to review those training and can interview all instructors who Officer Medina received the training from.
- Chief Bordallo read the qualifications as a Police Trainee as defined by the Dept. of Administration.

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-That there are approximately 50 others who have completed as a Police Trainee.

-A copy of this communication will be obtained for the records.

Other issues were brought up as to trainees that although they are qualified, they still need to be POST Certified.

**VIII. Round Table Discussion.** The AG informed the Commission of concerns regarding arrests: to be aware of the 15-minute arrest rule for "car stops"-pullovers, when the clock starts; use of law enforcement dogs ; search warrants; and social media-employees should not mention what is going on within the work environment, should monitor this. AG would like to provide training re these issues.

**IX. The Next Meeting Scheduled-9AM, April 25, 2013**

**X. Adjournment: M/S/C (GPD/AG): Move to adjourn meeting at approximately 10:40 a.m.  
Unanimously approved, motion adopted.**

/s/B.M. Guerrero

5/31/13

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